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ABSTRACT

This book examines issues related to faculty tenure, discrimination, and court litigation at American colleges and universities. It also analyzes legal cases, court rulings, personnel practices, and specific types of discrimination germane to reappointment, promotion, or denial of tenure in higher education. Individual chapters concentrate on the potential effects of discrimination legislation; employment discrimination and relevant legislation; the reappointment, promotion, and tenure process; judicial intervention in promotion and tenure disputes; criteria for making promotion and tenure decisions; the burden of proof in college and university discrimination cases; the confidentiality of the peer review process; remedies for employment discrimination in academia; and preventing employment suits. An appendix provides an overview of selected cases. (MDM)

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